



**Equine Pathways
Australia**

Photography Credit: Equine Pathways

**BURSARIES & HIGH PERFORMANCE
SCHOLARSHIPS**



Equine Pathways Australia Ltd. (EPA) understands that some participants in our program will require additional support at different times for varying reasons in order to continue to develop and achieve their personal goals. For these reasons, EPA offers bursaries to participants in our Recreation and Vocational programs, and scholarships for those in our High- Performance Program who are seeking selection onto Australian Para-Equestrian teams. EPA is about celebrating success at all levels and this need is recognised and embedded within the EPA culture.

BURSARIES

While EPA already provides heavily subsidised activities due to the generosity of our donors, sponsors and supporters, bursaries are a simple mechanism to further support those EPA participants who still may not be able to attend EPA activities due to financial constraints.

Participants seeking a bursary undergo a criterion-based evaluation by the EPA Program Executive Manager and bursary selection panel and the nominee is then recommended to the EPA Board for their approval.

Each bursary is developed based on the needs and requirements of the participant to ensure they can attend EPA activities in the capacity that will continue to support their goals and dreams.

All participants in the EPA program undergo regular assessments and it is during these assessments, or the initial assessment for a participant coming into the program, where the Program Executive Manager will undertake an evaluation as to whether the participant may meet the requirements for a bursary. Bursary recipients will be accountable for regular participation at clinics and to engage with service providers building on individualised support objectives identified.

SCHOLARSHIPS

EPA amongst its cohort, have many athletes of varying disabilities, ages and backgrounds. Through their participation in the regular clinics, several athletes have been identified as having the potential to be selected onto international teams in the future. Scholarships are for eligible riders who are demonstrating current or potential high-performance ability as well as commitment to the program at this level.

SCHOLARSHIP SELECTION CRITERIA

Selection of scholarship recipients are made on the recommendation of the Program Executive Manager in consultation with EPA coaches and service providers to the EPA Board for approval and based on the following considerations:

- The ability of an athlete to be selected to a major championship team within the next 4-year cycle, if able to access a horse of a suitable level,
- T2 or higher FTEM categorisation (Australian Institute of Sport athlete categorisation system),



- Observable ability to maintain balance and independent position in paces required at their classified grade,
- Good to excellent ability to create a stable contact (regardless of disability or grade, this is an underlying measure of potential success),
- Capacity to improve with training i.e., ability to progress through FTEM framework categories,
- Demonstrable positive attitude to coaching and management,
- Demonstrable positive impact on group culture,
- Australian citizen and eligible for Australian Team selection.

We identify potential athletes needing financial support to achieve competition success rather than athletes who already have successful competition supports in place.

SCHOLARSHIP DETAILS & MANAGEMENT OF SCHOLARSHIPS

Selected recipients would receive a bespoke scholarship based on an annual agreement between EPA and the selected athlete.

Scholarships are developed specifically on the individual needs, requirements, and suitability of each athlete from some or all of the following components:

1. Agistment -this can be in the form of part funded costs at current location, or a suitable location as identified by coach and/or Program Executive Manager.
2. Training (with approved coach)
3. Additional Allied Health Support as recommended through the EPA services providers.
4. Competition (entry fees and management support for specified events)
5. Travel (transport arranged and costs covered for specified competitions)
6. EPA clothing and equipment as appropriate
7. Other areas of support are on a case-by-case basis

Individual agreements will indicate a maximum value for these inclusions

The management of scholarship athletes include stringent reporting requirements including but not limited to completion of their IPP (Individual Performance Plans) through the EPA clinics, in addition to quarterly reports to both the EPA Board and the PEM.

Scholarship recipients would be categorised at minimum T2 in the FTEM Framework and through the term of the scholarship must progress appropriately through the FTEM framework to the satisfaction of the board.

Potential scholarship recipients will need to complete the application form and submit to the Program Executive Manager after which an appropriate package based on the specific requirements and situation of that athlete will be developed. The package is then provided to the EPA Board as a recommendation for their approval.

